

## **Executive Chef Position: The Village Club Bloomfield Hills, MI**

### **THE EXECUTIVE CHEF OPPORTUNITY AT THE VILLAGE CLUB**

The Executive Chef position at The Village Club is an exciting opportunity to work at a Premiere Bloomfield Hills Club that is proud of premier food and beverage program. We are searching for a hands-on Executive Chef that is a great leader, mentor and culinarian. Successful candidates have a positive attitude and the ability and experience to balance leading the culinary team in the day-to-day operations while focusing strategically on the club's long-term F&B success

**To find out more about The village Club Please click the link: "[Find Out More](#)" or visit <http://www.thevillageclub.org>**

**Reports to:** General Manager

**Supervises:** Cooks and Utility Workers

**Classification:**

#### **Education and/or Experience**

- Culinary arts degree from an accredited school or equivalent experience.
- Certified in food safety

#### **Job Knowledge, Core Competencies and Expectations**

- Exceptional cooking skills.
- Plans and monitors all food-production-related costs.
- Plans menus with Food and Beverage Department.
- Develops food purchase specifications and standard recipes.
- Maintains food quality and sanitation standards.
- Ability to pair/match wine and food and develops a wine list with the Food and Beverage Director.
- Knowledge of and ability to perform required role during emergency situations.

#### **Critical Success Factors:**

1. Control Food costs to a percentage of sales as agreed to with the manager.
2. Control labor costs to the budgeted level.
3. Improve the consistency of quality of food being served.
4. Increase cover counts and check averages in dining operations
5. Improve sanitation in the kitchen
6. Improve organization of storage areas
7. Implement and utilize the club's Chef Tec and ESAVE technology.

#### **Job Summary (Essential Functions)**

Responsible for all food and pastry production, including that sold in restaurants, banquet functions and other outlets. Develop quarterly menus, food purchase specifications and recipes. Supervises production and pastry staff. Develop and monitor food and labor budgets for the department. Maintain highest professional food quality and sanitation standards.

### **Job Tasks/Duties**

- Hires, trains, supervises, schedules and evaluates the work of management staff in the food and pastry production departments.
- Plans menus with Food and Beverage Department for all food outlets in the club and for special occasions and events.
- Schedules and coordinates the work of chefs, cooks and other kitchen employees to assure that food preparation is economical and technically correct and within budgeted labor cost goals.
- Approves the requisition of products and other necessary food supplies.
- Ensures that high standards of sanitation, cleanliness and safety are maintained throughout all kitchen areas at all times.
- Establishes controls to minimize food and supply waste and theft.
- Safeguards all food-preparation employees by implementing training to increase their knowledge about safety, sanitation and accident-prevention principles.
- Develops standard recipes and techniques for food preparation and presentation that help to assure consistently high quality and to minimize food costs; exercises portion control for all items served and assists in establishing menu selling prices.
- Prepares necessary data for applicable parts of the budget; projects annual food, labor and other costs and monitors actual financial results; takes corrective action as necessary to help assure that financial goals are met.
- Attends food and beverage staff and management meetings.
- Consults with the banquet function committee about food production aspects of special events being planned.
- Cooks or directly supervises the cooking of items that require skillful preparation.
- Evaluates food products to assure that quality standards are consistently attained.
- Interacts with applicable food and beverage managers to assure that food production consistently exceeds the expectations of members and guests.
- Plans and manages the employee meal program.
- Develops policies and procedures to enhance and measure quality; continually updates written policies and procedures to reflect state-of-the-art techniques, equipment and terminology.
- Recruits and makes selection decisions; evaluates job performance of kitchen staff; coaches, rewards and disciplines staff in a fair and legal manner.
- Recommends compensation rates and increases for kitchen staff.
- Establishes and maintains a regular cleaning and maintenance schedule for all kitchen areas and equipment.
- Provides training and professional development opportunities for all kitchen staff.
- Ensures that representatives from the kitchen attend service line-ups and meetings.
- Motivates and develops staff, including cross-training and promotion of personnel.
- Periodically visits dining area to welcome members.
- Hosts taste panels to assess feasibility of proposed menu items.
- Reviews and approves product purchase specifications.
- Establishes buffet presentations.
- Maintains physical presence during times of high business volume.
- Implements safety training programs; manages OSHA-related aspects of kitchen safety and maintains MSDSs in easily accessible location.
- Understands and consistently follows proper sanitation practices including those for personal hygiene.
- Undertakes special projects as assigned by the General Manager.

### **Licenses and Special Requirements**

- Certification from American Culinary Association or other professional hospitality association.
- Food safety certification.

### **Physical Demands and Work Environment**

- Required to stand for long periods and walk, climb stairs, balance, stoop, kneel, crouch, bend stretch and twist or reach.
- Push, pull or lift up to 50 pounds.

- Continuous repetitive motions.
- Work in hot, humid and noisy environment.

### **SALARY & BENEFITS**

Salary is open and commensurate with qualifications and experience. The club offers an excellent bonus and benefit package.

### **INSTRUCTIONS ON HOW TO APPLY**

**Please send us your resume and cover letter to  
thevillageclubsearch@gmail.com**

**IMPORTANT:** Save your resume and letter in the following manner: “Last Name, First Name Resume” & “Last Name, First Name Cover Letter” (These documents should be in Word or PDF format)

Thank you